

**REA ENERGY COOPERATIVE, INC.**  
**SUMMARY MINUTES OF REGULAR BOARD MEETING**  
**September 21, 2021**

The regular meeting of the Board of Directors of REA Energy Cooperative, Inc. (the “Cooperative”) was held Tuesday, September 21, 2021. The meeting was held via Zoom. A few employees and two Directors attended in-person in the Team Building room at the Cooperative’s headquarters office located at 75 Airport Road in Indiana, Pennsylvania.

**Call to Order**

Board Chairman called the meeting to order at 5:27 p.m. A Director gave an invocation and led the Board in the Pledge of Allegiance.

*Roll Call*

All Board of Directors were present, attending virtually, including the Cooperative’s President & CEO, the Cooperative’s attorney, Network and Systems Manager and Executive Assistant.

*Reading of Rochdale Principle #4*

The Cooperative’s President & CEO read aloud Rochdale Principle #4.

*Approval of Minutes*

A motion was made and seconded to approve the minutes of the August 24, 2021 regular Board meeting. Motion carried.

*Additions to Agenda*

There were no additions to the Agenda.

**Special Presentations**

*IT Update – Proposed System Migration*

The Network and Systems Manager gave an overview of the current SEDC system used at the Cooperative. He spoke about the various programs from UPN, Futura, Milsoft and Eaton Yukon. He reviewed the issues the Cooperative has had in the past and currently.

An example of a proposed new operating system called NISC was presented. Costs in a financial breakdown were reviewed. The Network and Systems Manager answered questions from the Board.

A motion was made and seconded to approve transitioning to NISC and leave SEDC. Motion carried.

The Network and Systems Manager was dismissed from the meeting at 6:12 p.m.

## **New Business**

### *Board Committees*

The Board Chairman presented the current standing Committees. He asked the Board of Directors to volunteer for the 2022 Committees.

A motion was made and seconded to accept the standing Committees. Motion carried.

### *Policy Committee Update*

Topics discussed at the last Policy Committee meeting were reviewed. A representative from PREA gave a presentation and shared good ideas dealing with Escheats funds. He answered questions from the Directors. A draft copy of Policy C-32 was given to the Board. One Director asked the Board to review the proposed Policy C-32. The Board was reminded to look over existing policies and give questions or suggestions to any Policy Committee member.

Policy D-21 was also reviewed. The wording in the policy was revised to include “reasonable basis” if an employee’s vehicle would need searched.

A motion was made and seconded to accept the new language in Policy D-21. Motion carried.

### *Thanksgiving Choice*

An e-mail will be sent to all Directors and choices are to be submitted by October 1<sup>st</sup>.

### *ACRE Enrollment*

The Cooperative’s President & CEO spoke about the work ACRE does in politics in support of Cooperatives. He answered questions.

## **Legal Update**

The Cooperative’s attorney announced a Right of Way case has been resolved and withdrawn. Another Right of Way case will be argued in court in October. He recommended having policies reviewed by him with any legal questions before final voted by the Board.

## **President & CEO Report**

The Cooperative’s President & CEO told the Board that Manager groups have decided to have all Section Meetings be virtual meetings. Speakers are also asking to have presentations be virtual instead of in-person. Compliments were received on this year’s Annual Meeting. There were 397 members registered with 297 members were able to attend.

The Cooperative’s President & CEO announced the new Altec truck won’t be delivered until February 2022. Healthcare negotiations are underway. The High Voltage Demo got many compliments. The Cooperative’s President & CEO spoke highly of the linemen who put the presentation together and presented the demonstration at the Indiana County Fair and Cookport Fair. He would also like to have the presentation given to Emergency Services personnel.

The Cooperative's President & CEO gave an update on Covid cases at the Cooperative. He spoke about Employee Day at the Indiana office. He also talked about open positions at the Cooperative. He announced a new engineer has been hired. After talking with the Union Stewards, the Truck Driver and Digger Operator position has been withdrawn. The Groundman position remains available. He answered questions from the Board.

### **Continuing Business**

#### *Memberships*

A motion was made and seconded to accept 85 new members for the month of August 2021. Motion carried.

#### *Secretary/Treasurer Report*

The Secretary and Treasurer's Report was reviewed.

#### *Annual Meeting Follow-up*

The Cooperative's President & CEO again mentioned the Annual Meeting was a success and well-received. He asked for feedback from the Board and any suggestions for next year's Annual Meeting.

#### *Co-Op Month gift*

The Cooperative's President & CEO said during the month of October, members who stop by the office can sign up to be entered into a drawing for a door prize for Co-Op Month.

### **Reports**

The Board heard and discussed various business and activity reports.

A motion was made and seconded to approve the Summary minutes of July 27, 2021 Board meeting. Motion carried.

A motion was made and seconded to approve the reports as presented. Motion carried.

### **Miscellaneous**

The following were reviewed by the Board of Directors:

Watts New Newsletter  
Fair Thank You  
Thank you email from Member

### **Adjourn**

A motion was made and seconded to adjourn the meeting. Motion carried.

Board Chairman adjourned the meeting at 6:52 p.m.