

REA ENERGY COOPERATIVE, INC.
SUMMARY MINUTES OF REGULAR BOARD MEETING
July 27, 2021

The regular meeting of the Board of Directors of REA Energy Cooperative, Inc. (the “Cooperative”) was held Tuesday, July 27, 2021, immediately following the REA Energy Services regular Board Meeting. The meeting was held at the Cooperative’s headquarters in the Team Building Room located at 75 Airport Rd, Indiana, Pennsylvania.

Call to Order

Board Chairman called the meeting to order at 5:28 p.m. An invocation was given and the Board recited the Pledge of Allegiance.

Roll Call

Board of Directors were present, including the Cooperative’s President & CEO, the Cooperative’s attorney, Safety and Right of Way Manager and Executive Assistant.

Reading of Cooperative’s Rochdale Principle #2

The Cooperative’s President & CEO read aloud Rochdale Principle #2.

Approval of Minutes

A motion was made and seconded to approve the minutes of the June 29, 2021 regular Board meeting. Motion carried.

Additions to Agenda

There were no additions to the Agenda.

Special Presentations

Safety Update

The Cooperative’s Safety & Right of Way Manager gave a recap of how REA Energy is performing with safety measures, reviewed the safety culture and what plans are in place to improve safe practices. He provided graphs that show safety and financial impact statistics from the last five years. He spoke about new accountability procedures, incident reviews and getting employees more involved with safety. He answered questions from the Board.

The Safety & Right of Way Manager was dismissed from the meeting at 6:24 p.m.

Executive Session

Board Chairman called for an Executive Session at 6:24 p.m.

A motion was made and seconded to go into Executive Session. Motion carried.

A motion was made and seconded to adjourn the Executive Session. Motion carried. Executive Session ended at 6:47 p.m.

New Business

Annual Meeting Review

The Cooperative's President & CEO spoke about preparations for this year's Annual Meeting. There was no election due to no new candidates for Districts 5 and 6. He asked the Board if they have any suggestions on presentations for the meeting to let him know.

Board Room Remodel

The Cooperative's President & CEO announced remodeling of the Server room and SCADA room has started. King Construction is the contractor. They also won the bid to remodel the Board room.

Legal Update

The Cooperative's Attorney spoke about a Right of Way case and detailed the dates of events. He sent a Dragonetti letter and set of preliminary objections. A hearing will be scheduled in the fall. The Attorney answered questions from the Board.

Board Chairman declared a brief break at 6:57 p.m.

The meeting reconvened at 7:10 p.m.

President & CEO Report

The Cooperative's President & CEO spoke about delays in getting supplies for the line department just as in the Services department due to supply chain issues. He spoke about a recent hack and ransomware of seven servers with SEDC. The Cooperative's server was not attacked. SEDC notified REA Energy of a necessary upgrade. The Cooperative took a second upgrade as well. The Cooperative will perform a penetration test to see how our security system is performing. He plans to ask vendors for their penetration test results as well. Discussion continued about suspicious e-mails. A review of how to identify phishing e-mails was presented to the Board.

Continuing Business

Memberships

A motion was made and seconded to accept 83 new members for the month of June 2021. Motion carried.

Secretary/Treasurer Report

The Secretary/Treasurer's Report was presented and reviewed.

PREA Board Meeting Report

Topics discussed at the last PREA meeting were presented and reviewed by the Board.

Allegheny Board Meeting Report

Discussions and topics presented at the last Allegheny Board meeting were reviewed by the Board.

Reports

The Board heard and discussed various business and activity reports.

A motion was made and seconded to approve the Summary minutes of May 25, 2021 Board meeting. Motion carried.

A motion was made and seconded to approve the reports as presented. Motion carried.

Miscellaneous

The following were reviewed by the Board of Directors:

Thank you letter from a member

NRTC Patronage letter

Adjourn

A motion was made and seconded to adjourn the meeting. Motion carried.

Board Chairman adjourned the meeting at 7:48 p.m.