

REA ENERGY COOPERATIVE, INC.
SUMMARY of MINUTES OF REGULAR BOARD MEETING
May 25, 2021

The regular meeting of the Board of Directors of REA Energy Cooperative, Inc. (the “Cooperative”) was held Tuesday, May 25, 2021, immediately following the REA Energy Services regular Board Meeting. The meeting was held via Zoom as well as in-person at the Cooperative’s headquarters in the Team Building Room located at 75 Airport Rd, Indiana, Pennsylvania.

Call to Order

Board Chairman called the meeting to order at 5:34 p.m. An invocation was given and the Board recited the Pledge of Allegiance.

Roll Call

Board of Directors were present, including the Cooperative’s President & CEO, attorney and Executive Assistant.

Reading of Cooperative’s Mission Statement

The Cooperative’s President & CEO read aloud the Cooperative’s Mission Statement.

Approval of Minutes

A motion was made and seconded to approve the minutes of the April 27, 2021 regular board meeting. Motion carried.

Additions to Agenda

Executive Session

A motion was made and seconded to approve the Agenda as amended. Motion carried.

Executive Session

Board Chairman called for an Executive Session at 5:35 p.m..

A motion was made and seconded to go into Executive Session. Motion carried.

A motion was made and seconded to adjourn the Executive Session. Motion carried.

Executive Session ended at 6:26 p.m.

A motion was made and seconded to approve the subject discussed in the Executive Session. Motion carried.

New Business

Policies D-21, D-30, D-38, D-47 and G-3

A motion was made and seconded to approve all Policies as presented. Motion carried.

Reversal of emergency By-laws & Policies

The Cooperative's President & CEO reviewed Policy B-11, C-13 and By-law Article IV.

A motion was made and seconded to approve reversing Policies B-11, C-13 and By-law Article IV. Motion carried.

Escheats Committee

A Board of Director reviewed what was discussed at the last Escheats Committee meeting. Two projects were reviewed. The first was a request for a scoreboard at a baseball field in a local School District. The other was a request from a local fire department for new appliances for a kitchen remodel. The motion for the scoreboard stalled. The motion for the fire companies' request was made and discussion was held. Board of Directors debated this at length.

A motion was made and seconded to approve giving half the amount a local fire company requested. Ballot voting was held with results being five "yes" and four "no". Motion carried.

Policies & Procedures

The Cooperative's President & CEO spoke about revising the guidelines for Escheats funds. He suggested getting employees involved to evaluate requests from organizations. The organization wouldn't be named and they would be graded with a points system. More details will be discussed and the staff will present their ideas to the Board.

Board Chairman declared a brief break at 7:11 p.m.

The meeting reconvened at 7:26 p.m.

Building Committee Report

A Board of Director spoke about the ideas discussed at the Building Committee meeting on April 29th. The server room will receive a security upgrade, along with the SCADA room. More secure doors and glass block windows will be installed. The Boardroom will be combined with the neighboring room to provide more space. At the Indiana office, the township sewage expansion project has been delayed again.

Strategic Planning

The Cooperative's President & CEO told the Directors, the afternoon of the second day of the Strategic Planning meeting will be for only Board of Directors. He provided a copy of the Strategic Planning Session booklet to all Directors.

Guest Speaker for Annual Meeting

The Cooperative's President & CEO told the Board that PREA isn't sending any of their employees to be Guest Speakers to Annual Meetings due to Covid-19. There will be no Guest Speaker this year. By June or July, a decision needs to be made whether to have the Annual Meeting online only or have a combination of an in-person and online meeting. He will keep the Board posted.

Legal Update

The Cooperative's attorney updated the Board on a Right-of-Way case involving alleged property damage. We have been found not liable. He is now working on a matter with a member who wants to write their own Right-of-Way agreement. He answered some questions from the Board.

President & CEO Report

The Cooperative's President & CEO spoke about a break-in to the sheds just outside the pole yard at the Indiana office. There are two sheds that belong to PREA. Thankfully, only a drill set was stolen. Locks have been replaced and lights have been installed on those sheds.

There will be a Credentials and Elections Committee meeting on June 22nd. There are two candidates, one for each District. The last day for members to submit and request to run for their District is June 18th.

The Cooperative received an invoice from DCNR for a field fire. There were two insulators on our lines that broke and caused a fire. Three fire companies responded. The invoice was paid.

The Cooperative's President & CEO is working with employees to create a security policy for those who work alone. He will provide more details as they develop. Thirty percent of Cooperative employees have been vaccinated against Covid-19. Lastly, there have been three price increases on Marathon water heaters. The water heater program will be evaluated to see if it is still a benefit to the Cooperative.

Continuing Business

Secretary/Treasurer Report

The Secretary/Treasurer's Report was reviewed.

Memberships

A motion was made and seconded to accept 67 new members for the month of April 2021. Motion carried.

Reports

The Board heard and discussed various business and activity reports.

A motion was made and seconded to approve the Summary minutes of the March 23, 2021 regular board meeting. Motion carried.

Miscellaneous

The following were reviewed by the Board of Directors:

Allegheny Patronage Capital letter

Adjourn

A motion was made and seconded to adjourn the meeting. Motion carried.

Board Chairman adjourned the meeting at 7:50 p.m.